



Executive Trackers

**Recruitment
Services**

Incentihire.com

415.463.7341

Many growing companies don't have the time to manage the entirety of the hiring process, and smaller companies and start ups often do not have an internal talent acquisition department. A third party recruiter can provide a lesser biased perspective as an intermediary to ensure the process is streamlined and honest for retention purposes. This allows for busy leaders to focus on running their organization, taking the headache out of much of the process.

Sourcing,
Screening
and Interview
Scheduling

Recruiters use expensive systems or software that allows for better sourcing, visibility and coverage. Leaving the search up to a seasoned expert with their own internal systems saves time and money, allowing a company to partner with someone who is used to the hiring process from an every day basis.



**Indirect
BENEFITS**

Cold calling, advertisements and email campaigns advertise what your company strengths, as well as introduces our client's organizations to industry experts who may not have otherwise heard of them.



Interview
Scheduling,
Background and
Reference
Checking (upon
request)

Managing the process in conjunction with our clients allows us to couple with our client's in determining their needs as well as the candidate's current and future situations based on our client's individual company and opportunity. Working as a third party intermediary with our candidates allow us to truly identify whether the opportunity would be a match due to the honesty a candidate feels comfortable providing to a third party, lesser biased and more objective intermediary, which can prevent problems down the road.

Companies that Benefit the Most

- Start ups without an internal acquisition program or the systems, databases and software necessary to effectively recruit
- Companies with open, hard to fill positions they have not been able to fill internally
- Companies unaccustomed to the sourcing, screening and hiring process
- Busy managers and executives that prefer to partner with an experienced recruiter on the search
- Companies that want lower risk contingency options
- Confidential positions

Prices and Promotions

Executive Trackers is introducing a new model to help create a better environment and more enjoyable hiring process for our candidates and clients.

Inquire About:

- Low risk contingency options that do not require payment unless the candidate is hired
- Fee payments spread out over a six month period (in replacement of the guarantee period) in an effort to encourage retention and allow for smaller business to budget
- Discounts based on working with Executive Trackers, LLC exclusively
- Reduced fee based on the amount of bonuses and perks provided to the employee hired by us
- Drastically reduced fee for more than one employee hired through Executive Trackers within a thirty-day time period